



**IOI GROUP**

## **IOI Plantation Peatland Protection & Management Policy**

As stated in IOI Group's Sustainable Palm Oil Policy (SPOP), the No Deforestation, No Peat and No Exploitation (NDPE) commitment are embedded within the SPOP. This Peatland Protection & Management Policy (the "Policy") further details the Group's effort towards protection, conservation and management of peatlands.

The commitments made in this Policy apply to IOI Group's ("IOI" or the "Group") plantation and manufacturing divisions globally, as well as to our third-party suppliers. IOI also commits to implement Best Management Practices (BMPs) for its existing plantations on peatland as stipulated in the RSPO's BMP guidelines for peatland, especially to formulate and to emphasize on adopting good water management practices. IOI is also committed to develop and implement BMPs for the rehabilitation and conservation of peatlands in our existing and new plantation.

In addition, IOI will have a program to ensure the effective implementation of monitoring of fire occurrence, risk awareness, rapid response program and active measures to prevent fire in its existing and new plantations, as well as adjacent peatland.

IOI commits to obtain a better understanding of the potential impact of our business operations especially IOI's plantations, manufacturing and third-party suppliers' sector to the existing peatland in and nearby our plantation landscapes. By understanding the potential impact, we commit to make sure protection and management measures are in place to address relevant issues such as minimizing greenhouse gasses (GHG) emissions, fire risk, and subsidence in accordance to BMPs and RSPO Manual on BMPs.

IOI will work with experts to establish partnership programs with relevant stakeholders (e.g. landholder suppliers, government agencies, communities and NGOs) to maintain intact peatland in and around its plantations through enhanced water management and fire prevention measures.

IOI also commits to develop landscape-level integrated management plans to identify, protect and conserve and if required, rehabilitate, all remaining peatland and forest in and around our plantations (note that actions may include allocation of certain plantation in particularly vulnerable areas or changes in plantation management, e.g. through the introduction of buffer zone around peatland forest adjacent to or in concession).

This policy will be communicated to all IOI's employees, contractors and third-party suppliers. This will allow them to determine their respective roles to support this Policy. This Policy is a living document and will be reviewed periodically to ensure efficiency and relevancy in its implementation.

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