

# berita IOI



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## EDITOR'S NOTE

To stay relevant and competitive in a changing environment, organisations cannot remain stagnant but need to continuously improve or change. Instead of maintaining the status quo, IOI Corporation Berhad (IOIC) has officially embarked on a **digital transformation journey** to streamline the entire Group's operations into a Group-wide SAP implementation system. This single integrated ONE IOI platform will certainly reap immense benefits that will outweigh the challenges and the pain in adapting to the change. The Cover Feature highlights IOIC's journey towards a digitalised future.

Meanwhile, IOI Oleochemical Division has further strengthened its sustainability commitment (page 21) with a Group-wide environmental and sustainability pledge to safeguard the well-being of the planet. It aims to focus on three vital areas to improve its environmental footprint and implement several environmental-friendly projects to achieve responsible production, which will contribute to IOI's sustainability journey that is currently well-documented in IOIC's recently-published **Sustainability Report 2018** alongside its **Annual Report 2018** ([www.ioigroup.com](http://www.ioigroup.com)).

To instil the spirit of sustainability among employees and the public, IOI Properties Group Berhad (IOIPG) launched a Group-wide environmental initiative entitled **IOI Sustain Day: NIP it! At the Source** (page 13). The event was an excellent opportunity for over 240 youths from AIESEC (the world's largest non-profit youth-run organisation) and University Tunku Abdul Rahman Sustainable Development Club to experience organising and facilitating educational activities.

Moreover, IOIPG's participation in the **Voice for Nation Building** event (page 14) to promote the role of youths is also in line with IOIPG's efforts to nurture a positive lifestyle among the younger generation in order to build a better tomorrow. As a lifestyle influencer, IOIPG continues to fulfil the United Nations' Sustainable Development Goals. Its achievements can be seen in its recently-published **IOIPG Annual Report 2018** which can be accessed at [www.ioiproperties.com.my](http://www.ioiproperties.com.my).

This issue captures the spirit of solidarity in action throughout the Group. IOIC's RM2 million nation-building contribution to the Tabung Harapan (page 06) and its support to affected employees following the destructive Lombok earthquake (page 10), IOIPG's financial aid and participation in charity runs (page 14 and 16) and IOI Malls' involvement in various noble causes (IOI Mall section) are just some of the diverse philanthropic acts. Regardless of the act, IOI stands collectively for the betterment of employees, society and the nation to bring hope, growth and transformation in celebration of a new dawn.

*Carine Yap*

### Keep your contributions flowing in!

*The Editorial Team would like to express its heartfelt gratitude for the input of Berita IOI from the contributors mentioned below. We look forward to a continued contribution of interesting articles and pictures from all of you. After all, Berita IOI is a newsletter for all the staff of IOI Group and we would all like to see this newsletter as a publication that we are all proud of. Kindly forward your contributions to [carine.yap@ioigroup.com](mailto:carine.yap@ioigroup.com).*

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# EMBRACING THE DIGITAL TRANSFORMATION



## An Integrated Platform for ONE IOI

The rise of technology has propelled and challenged many businesses to keep up with technology shifts in order to improve processes and stay competitive. As a progressive corporate organisation that is committed to excellence in execution and innovation, IOI Corporation Berhad (IOIC) continuously looks for further improvements in its operations and transform the way it works by leveraging today's technology. This has prompted IOIC to embark on a **digital transformation journey** to implement a **Group-wide SAP system**.

SAP is a comprehensive ERP (Enterprise Resource Planning) software system that is widely used in all types of businesses and industries worldwide. The software system, which is developed by a German-based multinational software corporation, enables users to manage their diverse business processes easily on one single platform.

The SAP system will be implemented across IOIC's plantations and mills throughout Malaysia as well as in the Sandakan refinery and IOI headquarters (comprising Corporate and Commodity Marketing Divisions). By adopting this system, IOIC will be able to streamline all these operating units' systems, which currently consist of various disparate and stand-alone systems, under one single platform. Earlier, the SAP system has already been implemented in IOIC's downstream manufacturing operating units. This project will enable IOIC to complete a Group-wide implementation of the SAP system that will integrate IOIC's entire corporate, upstream and downstream manufacturing operations in a single integrated platform.

By adopting the SAP system, all IOIC users will be able to manage business processes, including accounting, cash management, treasury, business planning, sales and distribution, material management, production planning, estate management and check-roll in a seamless manner. IOIC as a corporate group will be able to derive greater efficiencies in operating and monitoring its wide-ranging upstream, midstream and downstream business operations. Overall, this will lead to optimised asset usage, improved response time and better decision-making due to access to real-time insights.



*It's the start of IOIC's digital transformation journey!*



● Mr Jim Cook (right) giving an introductory talk on SAP.

## Kick-starting the Transformation

The digital transformation journey took off with an official SAP kick-off ceremony at IOI headquarters on 26 July 2018. It was attended by IOIC Heads of Departments, SAP and project consultants from Wilmar Consultancy Services (WCS) and HCL Technologies Limited (HCL).

IOIC Chief Executive Officer Dato' Lee Yeow Chor officiated the special occasion and looked forward to the successful implementation as well as the strong commitment of all involved employees. Over the course of the event, SAP South East Asia Vice President of Industries and Digital Leadership Mr Jim Cook also gave a welcoming remark. Later on, the audience were briefed by various SAP, WCS and HCL representatives, including WCS Managing Director cum Wilmar Group Chief Information Officer Mr Kwek So Cheer and HCL Senior Vice President and Regional Head (ASEAN, Greater China and Korea) Mr Tan Boon Hien, on the implementation process, roadmap and more.



● IOIC, Wilmar and HCL officiating IOI's Group-wide implementation of the SAP system.

## Towards a Digitalised Future

The whole implementation process for IOI headquarters and all the Malaysian operating units is targeted to take about two years whilst implementation timelines for the Indonesian operating units will be finalised towards the later part of the two-year period.

Dedicated business system teams have been formed under two Business Leads, namely IOIC Group Chief Financial Officer Mr Lee Tuan Meng for Corporate, Commodity Marketing and Refinery Divisions and IOIC Plantation Director Mr NB Sudhakaran for Plantation Division, to ensure the SAP system will have its first go-live roll out for selected estates and mills in May 2019, followed by operating units in IOI headquarters in June 2019, and the Sandakan refinery in July 2019. Project Lead, IOIC Head of Business Systems and Information Technology Mr Alvin Lee, will support the project and ensure every user in the system teams receive the necessary support and training during the implementation phase.



● All Heads of Departments were invited to attend the SAP kick-off ceremony.

The Group-wide implementation can only be successfully realised with the proactive participation and cooperation of all employees during the implementation process. Though there may be challenges, the SAP project will greatly facilitate the Group's business digitisation and transformation journey. In the words of Dato' Lee: "I believe in it and I have been heavily involved in it. I urge you to put in the hard work now and we will surely reap the immense benefits in the future."

● Dedicated business system teams receiving the necessary support and training.



## Q4 Earnings for IOIC and IOIPG

**IOI** Corporation Berhad (IOIC) posted a profit before taxation (PBT) of RM1,570.7 million for the fourth quarter ended 30 June 2018 (Q4 FY2018) as compared to a PBT of RM983.0 million a year ago (Q4 FY2017). The higher PBT is due mainly to net foreign currency translation gain on foreign currency denominated borrowings and fair value gain on derivative financial instruments from the resource-based manufacturing division. Revenue rose by 4.2% to RM1.8 billion from RM1.73 billion.

The plantation division's Q4 FY2018 profit decreased to RM1,010.1 million as compared to RM1,230.5 million in Q4 FY2017 due mainly to lower crude palm oil (CPO) and palm kernel (PK) prices realised as well as lower CPO extraction rate, mitigated by higher FFB production. Average CPO and PK prices realised for Q4 FY2018 were RM2,549/MT (Q4 FY2017 – RM2,766/MT) and RM2,252/MT (Q4 FY2017 – RM2,691/MT) respectively. The resource-based manufacturing division posted a profit of RM384.0 million as compared to RM184.7 million in Q4 FY2017. The better performance is contributed mainly by higher margins derived from both the refining and oleochemical sub-segments.

Meanwhile, IOI Properties Group Berhad (IOIPG) recorded a revenue of RM674.0 million in Q4 FY2018 which is 44% lower than Q4 FY2017's RM1.195 billion while its profit before

taxation decreased 57% from RM539.2 million to RM307.8 million. Lower revenue and profit before taxation are due to lower contribution from overseas projects in the property development division.

The property development division recorded RM544.0 million revenue and RM150.5 million operating profit in Q4 FY2018, which is 49% and 69% respectively lower than the last corresponding quarter due mainly to lower profit contribution from development projects overseas arising from lesser units remaining for sale in both Triling, Singapore and D3 Residence in Xiamen. As for the property investment division, it recorded an 8% increase in revenue to RM83.5 million due to higher occupancy and rental rates for the retail and office segments. The leisure and hospitality division also witnessed a revenue increase of RM43.5 million and operating profit of RM5.9 million that are mainly derived from the hotels and golf operations such as Le Méridien Putrajaya, Putrajaya Marriott Hotel and Palm Garden Hotel due to higher occupancy and room rates achieved and higher golfing activities from Palm Garden Golf Club.

Going forward, IOIC expects the plantation division to perform satisfactory with the expected seasonal increase in production in the Malaysian plantations and the continued growth in production from IOIC's young Indonesian plantations. As for the resource-based manufacturing division, IOIC is cautiously optimistic with the expectation of continuing stable feedstock prices which would protect its margins in the oleochemical sub-segment. IOIPG also remains optimistic that properties in strategic locations with good transportation infrastructure and close proximity to amenities will continue to draw prospective buyers. With its sizeable landbank in strategic locations both in Malaysia and overseas, coupled with strong track record in delivery, IOIPG is well-positioned to adapt to market conditions.

## IOIC Contributes to Tabung Harapan Malaysia

On 20 July 2018, IOI Corporation Berhad (IOIC) joined three other key players in the palm oil industry to contribute towards Tabung Harapan Malaysia (also known as Malaysia Hope Fund which is a trust fund set up by the Malaysian government on 30 May 2018 to ease the country's debt through donations). IOIC contributed RM2 million to the total amount of RM5.3 million. Other key palm oil industry players who also contributed to the fund were Kuala Lumpur Kepong Bhd (KLK) which gave RM2 million while Sime Darby Plantation Bhd and Sarawak Oil Palms Bhd gave RM1 million and RM300,000 respectively.

The palm oil industry has played an instrumental and key role in Malaysia's economic development, particularly in terms of poverty eradication and socio-economic restructuring. It has been a main contributor to the nation's economy where the

export value of palm oil and palm-based products made up a large percentage of the country's total export revenue.

According to IOIC Chief Executive Officer (CEO) Dato' Lee Yeow Chor, the contribution was a fulfilment of IOIC's corporate social responsibility to the nation. It also symbolises IOIC's solidarity and support to the government to help resolve the many challenges faced by the country.

The donation was handed over to the Minister of Primary Industries Yang Berhormat (YB) Puan Teresa Kok at her office in Putrajaya. Also present at the handover ceremony were KLK CEO Tan Sri Lee Oi Hian, Sime Darby Plantation Executive Deputy Chairman and Managing Director Tan Sri Mohd Bakke Salleh as well as Sarawak Oil Palms Group CEO Mr Paul Wong.

YB Teresa Kok (centre) receiving the mock cheque from Dato' Lee (third from left), Mr Paul Wong (second from left), Tan Sri Lee Oi Hian (third from right) and Tan Sri Mohd Bakke Salleh (second from right) during the ceremony in Putrajaya.

KEMENTERIAN PERUSAHAAN  
BERLANGKAPAN MODERN



# NESTE visits Pamol & IOI Pan-Cen

On 18 and 19 July 2018, IOI Pamol Estate and IOI Pan-Century (IOI Pan-Cen) in Johor hosted a group of about 20 visitors from Neste and its guests consisting of government regulators, representatives from environmental non-governmental organisations and researchers from the United States and Canada. Some of the guests represented corporations such as California Energy Commission, NextGen, MightyComm, British Columbia Ministry of Energy and Mines, Center for Energy Efficiency and Renewable Technologies (CEERT), California Energy Commission and more.

On the first day, Pamol Estate's management team led by Pamol Timur Estate Manager Mr Applasamy provided a guided tour for the entourage and briefed them on IOI Corporation Berhad's (IOIC) estate operations. During the tour, the visitors experienced hands-on demonstration on fresh fruit bunches (FFB) harvesting, collection and evacuation from the field. The visitors also had the opportunity to harvest the FFB and learnt of IOIC's plantation management and sustainability practices including the use of Buffalo-Assisted Harvesting method that is environmentally friendly and reduces greenhouse gas emission.

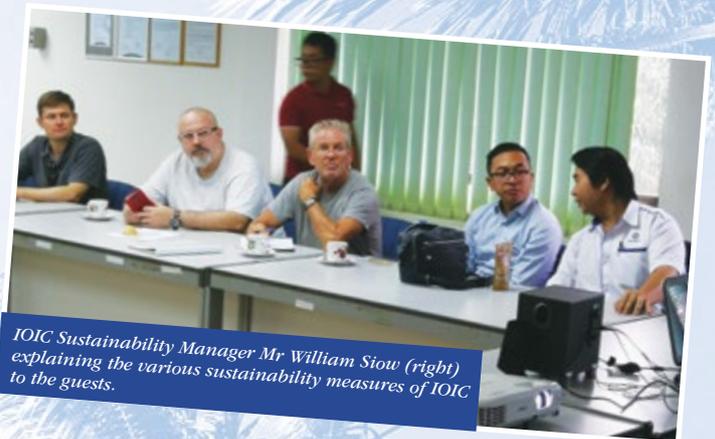
Following the guided field tour, the visitors adjourned to Pamol Research Centre to learn of the seed production and selection process, and then proceeded to the oil palm nursery at Pamol Barat Estate to understand the oil palm cultivation process from seeds to seedlings and towards field planting. Last but not least, the visitors also toured Pamol Kluang Mill to enhance their understanding of mill operations including the milling process through a briefing by Pamol Kluang Mill Senior Assistant Manager In-Charge Mr Mohamad Saidani, followed by an exhibition, an explanation session and an interactive Q&A session. IOIC's sustainability team took the opportunity to further explain IOIC's sustainability commitments and direction.

On the second day, the visitors were brought to visit IOI Pan-Century Edible Oils Sdn Bhd's (IOI Pan-Cen Edible Oils) facility in order for them to better understand the operations and production processes of IOIC's resource-based manufacturing business. The team at IOI Pan-Cen Edible Oils led by IOI Pan-Cen Senior General Manager Mr Sia Chieng Ho provided detailed explanations on the Standard Operating Procedures for the production of sustainable products, the company policies and safety requirements at IOI Pan-Cen Edible Oils, followed by a Q&A session.

The tour of IOI Pamol Estate and IOI Pan-Cen Edible Oils served as a very informative experience to the guests where they learnt essential knowledge relating to IOIC's operations, its sustainable measures and the overall palm oil industry.



Many of the visitors had never visited a palm oil estate before and had little knowledge about IOIC's estate management, operations and sustainability practices.



IOIC Sustainability Manager Mr William Siow (right) explaining the various sustainability measures of IOIC to the guests.



An interactive Q&A session with the visitors at IOI Pan-Cen Edible Oils' facility.



An introductory session was held by the IOI Plantation team at the Pamol Clubhouse.

# T4T for Better Supplier Engagement

**IOI** Corporation Berhad (IOIC) has recently adopted the **Tools for Transformation (T4T) platform** created by global non-profit organisation The Forest Trust (TFT) in collaboration with key players in the palm oil industry. In order for IOIC employees to familiarise with the system and to facilitate the company's engagement process with its supply chain, the Commodity Marketing Department has organised the **Familiarisation with T4T - A New System for Supplier Engagement** session for users.

T4T is an engagement tool to assist IOIC to implement its policies and provide IOIC's supply base with a simple tool to self-assess its operations and management practices in relation to the No Deforestation, No Peat and No Exploitation (NDPE) requirements. The T4T platform will perform automatic gap analytics and provide IOIC with real data of the status quo of its supply base. Additionally, the users can also freely use available resources (such as guidance, templates, SOPs, briefs, etc) available on the platform to carry out a time bound action plan to close gaps or make improvement plans. It is a tool to empower IOIC to increase awareness, improve and transform through greater collaboration throughout the supply chain.

Familiarisation sessions led by TFT Innovation Manager Mr Ken Yeong (right), Project Coordinator (Digital Innovations) Mr Leon Navaretna and Project Leader (Digital Solutions) Mr Prem Subramaniam were held on 2 August 2018 for 19 traders from Commodity Marketing Department at IOIC headquarters, and on 6 to 7 August 2018 for 10 employees (from Procurement, Logistic, Quality and Biomass teams) from IOI Edible Oils Sdn Bhd.

IOIC believes that the T4T platform will enable IOIC to take supplier engagement to the next level by implementing good and responsible practices that meet the requirements of buyers, providing easy access to information and empowering suppliers to transform through a bottom-up approach.



Participants from IOI headquarters listening attentively to the trainer.

## Soil Seminar & Field Tour at SEGAMAT ESTATE

On 13 and 14 August 2018, a group of 122 participants, including 30 employees from IOI Plantation Services Sdn Bhd, attended a one-and-a-half-day soil seminar and field tour which was jointly organised by ISP Management (M) Sdn Bhd, ISP North Johore/Pahang Tenggara branch and Param Agricultural Soil Surveys (M) Sdn Bhd (Param). Present at the event were Param Managing Director Dr Paramanathan Selliah, ISP Branch Chairman Mr Wee Kow Ngoh and Segamat Estate Manager Mr Niruvarasu Santharasilan with his team.

On the first day in Segamat, esteemed soil scientist and geologist Dr Param was invited to present a series of lectures on the nature and characteristics of soils as well as the types of soils found in Johor and the best methods to manage the soils to secure high oil palm yields. The next day, a guided field tour was conducted at Segamat Estate by Dr Param who then demonstrated the proper identification of soil and characteristics of soil profile.

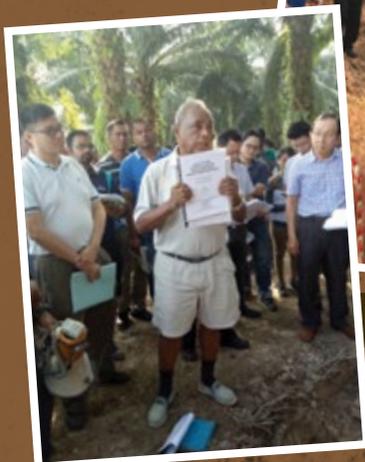
The participants obtained a better understanding of the various types of soils through Dr Param's study on a typical and predominant *Batu Anam* soil series at Field 02B which was found to belong to the *Cherang Hangus* series on closer inspection. Dr Param's expertise also led the participants to learn how to narrow down a second pedon to the *Gajah Mati* series by profiling its layers, structure, colour, texture and more.

Proper understanding of soil types and good management of soil environment is essential to optimise crop production and minimise production cost. The seminar and field tour will enable the participants to share their knowledge with their colleagues at respective estates.

Participants braving the mid-day sun during the field tour.



Dr Param explaining the various soil types and how to identify them.



Participants listening attentively to the lecture.



## Improving the Supply Chain

On 24 September 2018, a workshop on the **Tools for Transformation (T4T) platform**, which was recently adopted by IOI Corporation Berhad (IOIC), was held in Sandakan. IOIC Head of Group Commodity Marketing Mr Lim Jit Uei was at hand to welcome 52 participants from over 30 supplying mills of IOIC to utilise the T4T platform and to take advantage of the resource and guidance materials on best management practices.

The workshop introduced the benefits of the T4T platform that was created by The Forest Trust (T4T). In addition to enabling suppliers to understand IOIC's existing management practices, it also enhances the importance of IOIC's stand on sustainability as well as emphasises and encourages IOIC's suppliers to adopt the best management practices on sustainability. Mr Lim further emphasised that the palm oil industry should be proactive and continuously improve by adopting systems on sustainable practices to make Malaysian palm oil the preferred choice for buyers.

The interactive workshop was facilitated by T4T Project Manager Mr Romain Murugeson, TFT Project Leader Mr Leon Navaretna and TFT Project Leader (Digital Solutions) Mr Prem Subramanian, with IOIC Commodity Marketing (Responsible Sourcing Lead) Ms Yeo Lee Nya and IOI Edible Oils Sdn Bhd (IOIEO) Assistant Manager (Logistic and Supply Chain) Mr Lai Wei Shoon as emcees. The participants created their user accounts and explored the policy requirements of the T4T system covering Environment (Peat and Deforestation, No Burning), Supply Chain (Traceability Information) and Social (Working Hours, Minimum Wages, Employment Contract, Recruitment Fees and Workers' Welfare).

IOIC Safety Manager Mr Jimi Dalinting also presented the best management practices on Scheduled Waste Handling which is a compliance under Malaysian Sustainable Palm Oil (MSPO) and Malaysian Law. IOIC's current no-retention of workers' passport as well as its labour practices and commitment to workers' welfare and safety were also shared.

IOIEO General Manager Mr Shyam Lakshmanan was present to impart compelling and cogent reasons to put sustainable practices in all businesses. He said: "They (the younger generations) will identify with companies that have sustainability policies and aspirations." He added: "The younger generation are the current and future buyers of cooking oil and so they want to see it being produced in a sustainable manner. And as engineers and managers for our respective organisations, we are in a unique position to implement sustainable practices for the good of our industry and for our own companies and indirectly for our children and their children's future."

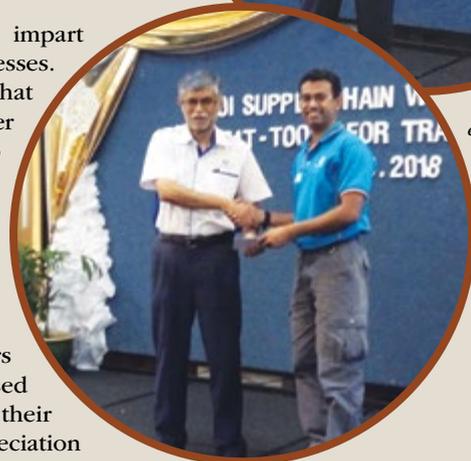
The workshop ended with a positive response from the suppliers who completed the self-evaluations in the T4T system and expressed their willingness to explore the system and take steps to transform their operations via T4T to further enhance their operations. Tokens of appreciation and certificates of attendance were presented to the participants.



*The interactive session between the facilitators and participants in progress.*



*Congratulations to the suppliers for embarking on the T4T system.*



# SUPPORT IN TIMES OF NEED



Motivational speeches by Bapak Budbi (left), Ibu Wu Cui Ping (middle) and Bapak Jalaluddin (right) to cheer and lift up the workers' spirits.



An encouraging session to motivate the workers.



Mr Chew presenting a token of appreciation to Bapak Budbi.

On 21 and 22 September 2018, Paya Lang Estate and Leepang A Estate took turns to host a group of labour attachés from the Embassy of the Republic of Indonesia. The entourage was represented by Bapak Budhi Hidayat Laksana, Bapak Turja Sugirman and Bapak Rais who presented the latest Lombok updates and delivered motivational speeches to IOI Corporation Berhad's (IOIC) Indonesian plantation workers from Lombok whose family members were affected by a recent earthquake. Joining them were representatives from IOIC's two recruitment agencies, PT Primadaya Pratama Pandukarya Ibu Wu Cui Ping and PT Tekad Jaya Abadi (Cabang Lombok Timur) Bapak Jalaluddin.

The delegation was joined by Keratong Region Plantation Controller Mr Chew Beng Hock, Sagil Estate Senior Manager Mr Choi Nyuk Choi, Paya Lang Estate Manager Mr Mohammad Helmi bin Ismail and Leepang A Estate Manager Mr Md Farios bin Hasim to motivate the affected workers to continue working and strive for the best for the sake of their families. The recruitment agencies provided morale and emotional support that further uplifted the workers' spirits.

In addition to the visit, IOIC's estates and mills' employees helped raised over RM12,000. IOIC further contributed an additional RM20,000 making the total contribution at RM32,204.25. The donation was distributed through official channels via the recruitment agencies.

## Coaching for Coachee

A quote by Stephen Covey, "To achieve goals you have never achieved before, you need to start doing things you have never done before," serves as a practical reminder to live beyond fear and strive to achieve our goals. To do that in an organisational setting, we need to constantly learn in order to improve ourselves. With this in mind, the Plantation Division of IOI Corporation Berhad (IOIC) conducted a **Coaching for Coachee** workshop in July and September 2018. The workshop was held in Pamol Kluang and Leepang A Estate.

Coaching provides employees with the opportunity to grow and develop. It enhances the transfer of knowledge and skills that will nurture the development of employees. The training involved Operating Heads based in Peninsular Malaysia with the objective of making them become better Managers to their Assistant Managers and Cadets through effective and efficient coaching skills.

Phase One equipped the Managers (coaches) with fundamental coaching skills and knowledge through coach-coachee role plays and reviews. The use of the Standard Coaching Forms to set objectives was discussed followed by a live coaching session with the coachees. Phase Two commenced two months later to evaluate and assess the effectiveness of the coaches' coaching with their coachees. Experiences and success stories were shared while challenges were reviewed. A two-hour session was also spent on getting feedbacks on the entire coaching process.

The workshop enabled coaches to properly apply the coaching framework, utilise tools and techniques to define goals, identify obstacles and ways to overcome them. The coaches are encouraged to continue coaching using the methods and coachees (future coaches) are motivated to coach new coachees.



The workshop participants at Pamol Kluang (top) and Leepang A Estate (below).



# PLANTS IN OUR ENVIRONMENT

Plants are important to the environment as they produce oxygen and provide important resources to humans. Without plants, humans and animals would have less air to breathe.

The importance of **Plants in Our Environment** was featured in a lunch talk on 14 September 2018 at IOI headquarters where IOI Corporation Berhad (IOIC) Group Head of Sustainability Dr Surina Ismail shared the various benefits of having plants in the workplace and at home. A total of 81 employees from IOI headquarters attended the session.

The talk also highlighted the unique health benefits of plants including the ability to prevent colds, improve breathing and reduce sinus infection. A chemist by profession, Dr Surina further explained the daily hazards posed by chemicals, such as toxins and air pollutants, which can be filtered by different types of indoor plants.

Dr Surina also introduced a simple home-based method to nourish and grow plants by using garlic, ginger, onion and fruit peels as fertiliser that can be inserted into the soil. She shared several plant care tips including the need to adjust to the requirements of different plants via sunlight and lighting, usage of soil, silt and clay as planting mediums, level of water and temperature.



The audience learnt an interesting session on the usefulness of various types of plants in our environment.



Do you know that plants can make you calm, optimistic and also improve your mental health?



Working at heights means working at a height that is above ground or floor level where there is a risk of a fall if precautions are not taken.

## Working at Heights

On 26 and 27 September 2018, IOI Properties Group Berhad (IOIPG) organised a **Fall Prevention from Height Programme** which was conducted by the National Institute of Occupational Safety and Health (NIOSH). The objective of the **NIOSH Technical Sharing Session** was to disseminate knowledge to IOIPG employees regarding the laws and regulations of working at heights and enable them to understand the physiological requirements, identify hazards associated with the work environment and implement proper control measures to manage the risks.

The two-day programme consisted of both theoretical and practical sessions held at IOI headquarters and CLIO project site. They involved the IOIPG project team, safety and health officers and representatives from the contractors. During the theoretical session, the participants were introduced to the proper devices and equipment and were taught the proper methods of inspection and maintenance. During the practical session, the participants learnt the various types of rescue knots and the correct ways to use personal protective equipment. Hands-on training on climbing a vertical structure using a ladder and lanyard was also provided. By the end of the practical session, they also looked into proper emergency and rescue techniques. The programme will prepare the participants to handle any emergency situation in the future and improve the current safety measures at the workplace.



From a bend to a dressing knot, knot tying is a useful and life-saving skill.

Participants trying the safety harness used when working at heights.



Equipment set-up for the practical session.



Equipment set-up for the practical session.



# Emergency Preparedness at IOI

**B**uildings with a high fire risk must have an **Emergency Response Team (ERT)** as one of the criteria for obtaining a fire certificate from the Fire and Rescue Department. At IOI, the company has formed an ERT which consists of a group of 43 trained employees from IOI headquarters. They are prepared for and able to respond to any emergency incidents, such as medical assistance/first aid, hostage situation or disaster relief.

CERT Academy Sdn Bhd facilitated two training courses which were **Basic Occupational First Aid, Cardiopulmonary Resuscitation (CPR) & Automated External Defibrillator (AED) Training Course** and **Basic Fire Fighting & Emergency Response Plan (ERP) Training Course**. Before the start of the training programmes, the employees were briefed by IOIPG Senior Manager of Safety & Health Mr Nicholas Chee and IOI City Tower 2 Building Manager Mr Vijayan Nadarajah on their roles and responsibilities as Floor Warden, Floor Marshall, Assembly Warden and Assembly Marshall respectively as well as the emergency evacuation steps.

Due to the size of the group, the employees were allocated into two different Basic Occupational First Aid, CPR & AED training sessions, with the first session on 25 and 26 June 2018, followed by the next session on 8 and 9 August 2018. Expert facilitators demonstrated basic life support skills such as how to perform CPR, how to handle choking in adults and babies and other first-aid methods to address bleeding and wounds, burns and scalds as well as fractures and spinal injuries. Not only that, the employees were also exposed to real-life simulations. At the end of the course, each member sat for both practical and written examination in order to be a **certified First Aider**.

Subsequently, the employees attended the one-day Basic Fire Fighting & ERP Training Course in two groups, which were held on 12 July and 21 August 2018, respectively. The course outlined the roles and responsibilities of a Fire Fighting Team and Fire Warden, and also outlined the necessary skills on fire safety, prevention and risk assessment. In addition, the dangers of fire, guidance in the use of extinguishers and proper fire routine procedures were also outlined and demonstrated. Employees of the first session participated in a mock evacuation drill by walking down the stairs from Level 26 to Ground Level at the IOI headquarters.

Then on 18 July 2018, IOI headquarters held its maiden fire drill which was a huge success as everyone evacuated in an orderly manner and within the acceptable time limit.



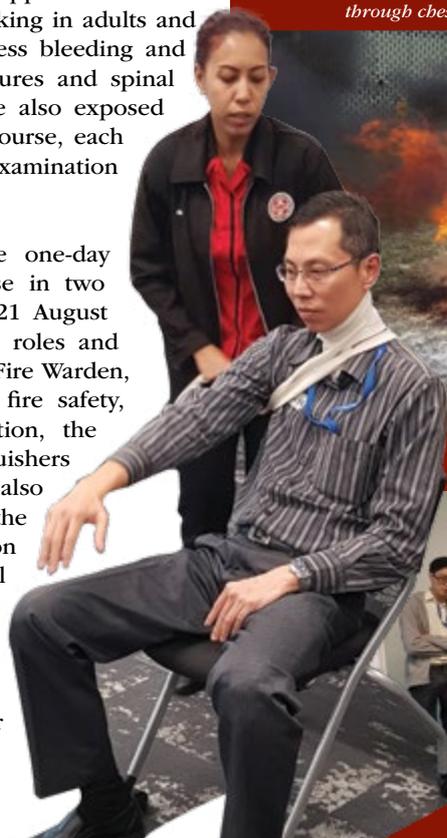
Everyone safely evacuated from the IOI headquarters within the 20-minute time limit.



CPR is a manual effort to resuscitate a person who is in cardiac arrest, through chest compressions and artificial ventilation.



The key to using a fire extinguisher is the PASS method: Pull the pin, Aim the hose, Squeeze the lever, and Sweep the hose.



An AED is a type of life-saving equipment used to treat sudden cardiac arrest.



Presenting you the members of IOI's certified First Aiders.



The employees performing the cradle carry as one of the ways to move a victim during a rescue.

# IOI Sustain Day to Create a Sustainable Future

**IOI** Properties Group Berhad (IOIPG) organised its first **IOI Sustain Day** themed **NIP It! At the Source** on 15 July 2018 at IOI City Mall (ICM) to raise awareness on waste minimisation at the source in four major areas comprising food waste, single-use plastics, clothes and e-waste. The ongoing Group-wide environmental initiative involves the participation of all IOIPG's business units, including the malls, hotels and golf club. It is also held in collaboration with Bargain Basement (an initiative of Yayasan Tan Sri Lee Shin Cheng), Puteri Mart Puchong and other non-governmental organisations, social enterprises and businesses that champion environmental initiatives as well as advocate circular economy and waste reduction.

IOIPG aims to instil the spirit of sustainability among its employees and the local community by influencing more people to lead a more sustainable lifestyle through changes in their daily lifestyle choices. It is in line with the United Nations' Sustainable Development Goals.



*Children from House of Joy enjoying themselves.*



*Children learning and having fun at the Giant SDG Board Game.*

On the IOI Sustain Day, a series of games were held at ICM to encourage the sharing of ideas on sustainable living. Premium prizes via a lucky draw and Instagram contest were sponsored by Putrajaya Marriott Hotel, Four Points by Sheraton Puchong, Palm Garden Hotel, Palm Garden Golf Club, Le Méridien Putrajaya, District 21 and Icescape. Young Urbanites from universities and youth leadership organisations as well as children from charity homes, namely House of Joy and Rumah Shalom, actively participated and contributed to the success of the event.

For more information, watch the video at: <https://bit.ly/2NFjE5>.

**S**outh Beach Residences in Singapore offers luxury living at its finest. Developed by South Beach Consortium Pte Lte, a joint venture between IOI Properties Group Berhad and City Developments Limited. South Beach Residences was completed in April 2018. Exclusive private viewings are currently ongoing since it opened for preview on 8 September 2018 in conjunction with the Singapore Grand Prix (which started from 14 to 16 September 2018). Overseas marketing roadshows are expected to follow suit after the private previews.

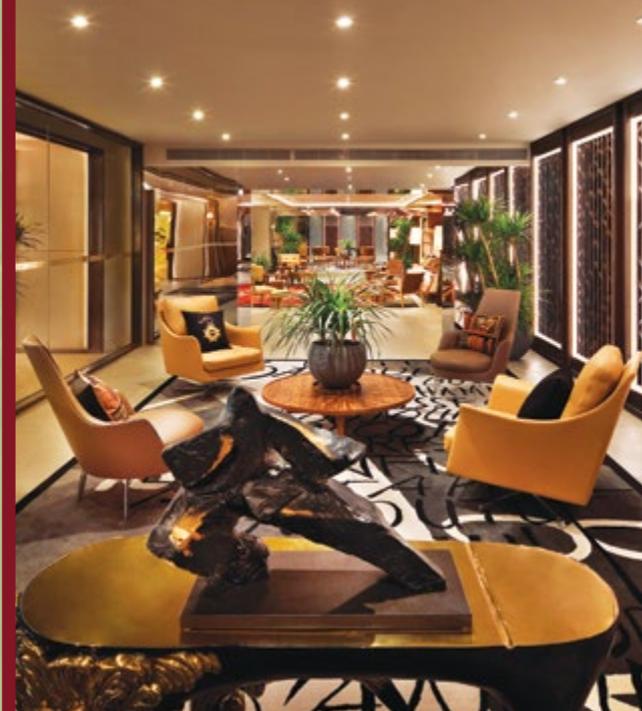
South Beach Residences' 190 exclusive units, comprising apartments (two- to four-bedrooms) as well as penthouses (three- to five-bedrooms), offer magnificent views of Singapore's Marina Bay area, Orchard Road or Central Business District. It is part of the iconic South Beach development, which consists of luxury residential units, contemporary commercial establishments, Grade A offices, chic retail outlets, five-star JW Marriott Hotel, exclusive clubhouse, business centres and restaurants.

South Beach Residences bagged two Green Mark Platinum Awards from the Building Construction Authority Singapore in 2012. It was also accorded the prestigious FIABCI Singapore Property Awards 2017 for Sustainable Development Category. It successfully integrates sustainable green technology and environmental-friendly features into its architectural concept. One of its most significant green features is the microclimatic wave-like canopy that covers the open spaces, providing shelter and drawing cool air currents to the areas beneath the canopy, resulting in efficient natural ventilation, thermal comfort and solar shading. Towering above landmarks, South Beach Residences is an icon to many, home to few.

Please visit: [www.southbeachresidencesofficial.com/](http://www.southbeachresidencesofficial.com/).

## Luxury Living at South Beach Residences

*Every unit is generously sized, ranging from over 6,500 sq ft for a five-bedroom penthouse to 950 sq ft for a two-bedroom unit.*



THE **EDGE**™  
KUALA LUMPUR  
**RATRACE**®  
**2018**

On 31 July 2018, a team of employees from IOI Corporation Berhad (IOIC) and two teams from IOI Properties Group Berhad (IOIPG) participated in the 18<sup>th</sup> edition of **The Edge Kuala Lumpur Rat Race 2018 (KLRR 2018)**. The latest charity run attracted 92 teams of five runners each from 59 companies, or 460 runners in all.

Both IOIPG and IOIC also contributed RM32,000 and RM18,000 respectively, which added to KLRR 2018's total contribution of RM1.424 million. A sum of RM162,000 (30% of the total contribution) was channelled towards Tabung Harapan Malaysia, including 30% of IOIC's total contribution. The remaining amount was disbursed to 14 selected beneficiaries for education, training projects, programmes, and to fund The Edge Education Foundation's Promotion of English and Financial Literacy programmes.



*IOIPG Chief Operating Officer (Property Investment) Mr Cheah Wing Choong (fourth from left) and IOIPG runners showing strong support for charity.*



*IOIC Chief Financial Officer Mr Lee Tuan Meng (fourth from right) and IOIC runners doing their part in charity and nation building.*

On 27 September 2018, IOI Properties Group Berhad (IOIPG) participated in the 5<sup>th</sup> edition of the **Bursa Bull Charge 2018**, organised by Bursa Malaysia Berhad (Bursa). The charity run was flagged off by the Deputy Minister of the Ministry of International Trade and Industry Yang Berhormat Dr Ong Kian Ming and Bursa Chairman Tan Sri Amirsham A Aziz. A team of IOIPG employees joined over 1,500 participants from 74 companies. IOIPG also contributed RM13,000 to the event, which raised a total of over RM2 million that was distributed to 23 beneficiaries.

The run aimed to raise awareness and promote financial literacy and social entrepreneurship as well as help to improve the lives of underprivileged communities. It is in line with IOIPG's sustainability commitment to participate in community investment programmes and encourage volunteerism in its support of the United Nations' Sustainable Development Goal 10: Reduced Inequalities.



*Representatives from IOIPG with their medals.*

**Voice for Nation Building**

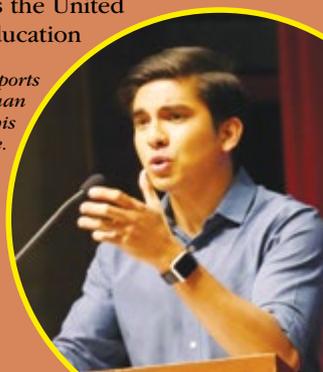
On 27 September 2018, IOI Properties Group Berhad (IOIPG) participated as the **Youth Engagement Partner** for the **Voice for Nation Building**, a youth engagement and policies discussion event which took place at Dewan Tunku Canselor, University of Malaya. Organised by Malaysiakini, it was one of the key events of **Pesta Harapan Malaysia** that was aimed at promoting the role of youths in nation building by actively engaging them to participate critically in current and future national policies through debates and townhall discussions. The event attracted participants from various institutions of higher learning, business leaders from the corporate sector and members of the civil society.



*Corporate representatives receiving their Certificate of Appreciation.*

Employees from IOIPG Central Marketing, Corporate Human Resources, Corporate Communication and Corporate Sustainability Departments were present to engage with the participants and to promote IOIPG's **Sustainability Strategic Theme of Young Urbanites (Young Urbanites)**, which grooms young talents, introduces the spirit of sustainability and exposes the best practices in socio-economic and environmental ethics to them. This is in line with IOIPG's sustainability commitment in youth engagement and youth empowerment, and also supports the United Nations' Sustainable Development Goal (UN SDG) 4: Quality Education and UN SDG 10: Reduced Inequalities.

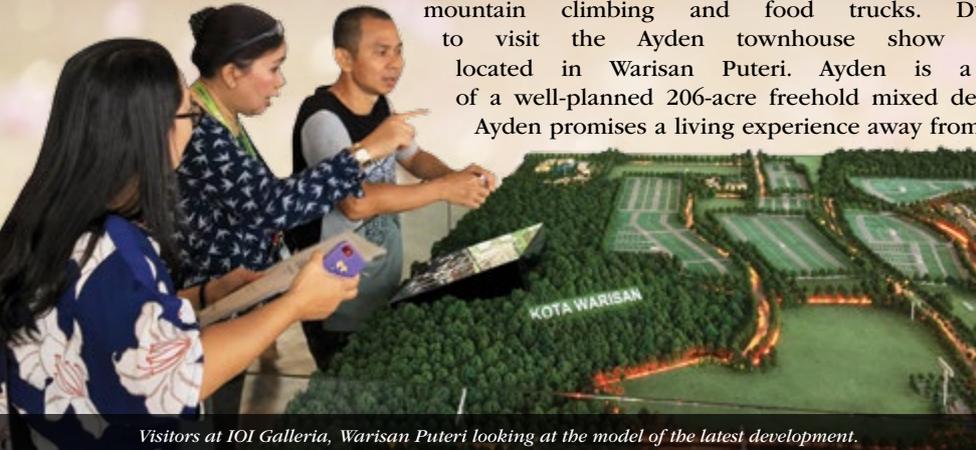
*Minister of Youth and Sports Yang Berhormat Tuan Syed Saddiq delivering his speech to the audience.*



# IOI GALLERIA OPENS @ WARISAN PUTERI

On 1 July 2018, a new **IOI Galleria** was officially launched at Warisan Puteri, Sepang. The Sunday event was held from 10 am to 5 pm and attracted over 150 visitors. A series of interesting activities were held on that day including the amazing solid water feature that challenged guests to “walk on water”.

Other highlights were sand castle building, cloud making, pebble painting, inflatable mountain climbing and food trucks. During the event, guests were invited to visit the Ayden townhouse show unit, which is the latest development located in Warisan Puteri. Ayden is a three-storey townhouse and is a part of a well-planned 206-acre freehold mixed development township. With 344 available units, Ayden promises a living experience away from the city hassle.



Visitors at IOI Galleria, Warisan Puteri looking at the model of the latest development.



Who says walking on water is impossible?

## Kids' LEGO Robotics Workshop

On 1 September 2018, IOI Properties Group Berhad organised a **Kids' LEGO Robotics Workshop** at IOI Galleria @ Bangi. The workshop was divided into two sessions and attracted the participation of 65 children (aged seven and above), who learnt the basics in calibrating robotic sensors by input and output method to bring robots to life. The entire session was conducted by Akademi DS that provided the LEGO to the children and also taught them the basics of programming, robotics and engineering principles.

“LEGO” is an abbreviation of the Danish phrase “*leg godt*” which means “play well”. This event provided the opportunity for young children to learn basic and simple programming with graphical instructions to build robots. Additionally, playing with LEGO improves children’s focus and concentration, develops their interest in science and mathematics, encourages lateral thinking, hones problem-solving skills, teaches organisational skills and patience as well as enhances creativity. All the parents and children who were present had a great time with the magic of LEGO blocks.



The instructors from Akademi DS teaching the participants the basics of robotics.



Parents accompanying their children who took part in the robotics workshop.

## K-Krazy Fiesta @ 16 Sierra

On 29 July 2018, IOI Properties Group Berhad organised a **K-Krazy Fiesta** at IOI Galleria @ 16 Sierra to provide a hearty dose of “*all things Korean*” to the local community of 16 Sierra and to further promote the township. Approximately 75 visitors, comprising both adults and children, attended the Korean-themed fiesta. From 11 am to 4 pm, various fun-filled programmes were held, including a *Beauty Mask Workshop*, *Kimchi-Making Workshop*, *Korean Flea Market* and *K-Krazy Photo Booth*.



Learning the beauty traits from young.



“Annyeong!” A visitor in traditional Korean costume at the instant photo booth.



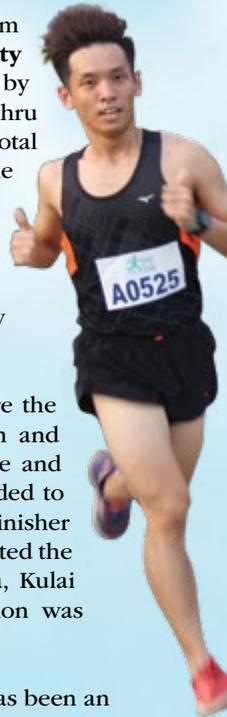
How to make kimchi step by step.



# 14<sup>th</sup>

LARIAN AMAL PUTRA

On 21 July 2018, over 3,000 participants from all over Johor joined the **14<sup>th</sup> Putra Charity Run 2018**. The event was organised by IOI Properties Group Berhad, Johor Bahru (IOIPG JB) and helped to raise a total of RM58,000 that was donated to local home community rehabilitation centre, Muafakat Permai Community Rehabilitation Centre (MPCRC) in Bandar Putra, Kulai, Johor. A Mock Cheque Presentation Ceremony was held at the Centre Atrium of IOI Mall Kulai and was attended by representatives from IOIPG JB and MPCRC.



Women power behind Category D (Women Veteran).

A special warm-up aerobic session was held before the participants ran in six competing categories (Men and Women Open, Men and Women Veteran, and Male and Female Junior). Medals and cash prizes were awarded to the top three participants of each category while a Finisher Medal was awarded to each participant who completed the 8 km route around the township of Bandar Putra, Kulai within the qualifying period. A lucky draw session was also held.

Since its inception in 2005, the Putra Charity Run has been an avenue for Kulai residents and enthusiastic runners to run for a good cause. It has blessed many charity organisations and given the opportunity for participants to contribute back to society.



IOIPG JB General Manager Mr Lou Fu Leong (fourth from left) presenting the mock cheque to representatives from MPCRC.

Since its inception in 2005, the Putra Charity Run has been an avenue for Kulai residents and enthusiastic runners to run for a good cause. It has blessed many charity organisations and given the opportunity for participants to contribute back to society.



Thumbs up to the winner of Category E (Men Junior).



Congratulations to the top three champions of Category A (Men Open).



The lucky boy who won a bicycle in the lucky draw.



# BRIDGESTONE ASEAN AMATEUR OPEN 2018

On 28 July and 8 September 2018, IOI Palm Villa Golf & Country Resort hosted two qualifying rounds of the **Bridgestone ASEAN Amateur Open 2018** for enthusiastic golfers from Malaysia and Singapore. The competitions saw the participation of 120 and 118 golfers who gathered on the two dates respectively to swing at the golf club's three nine-hole golf courses.

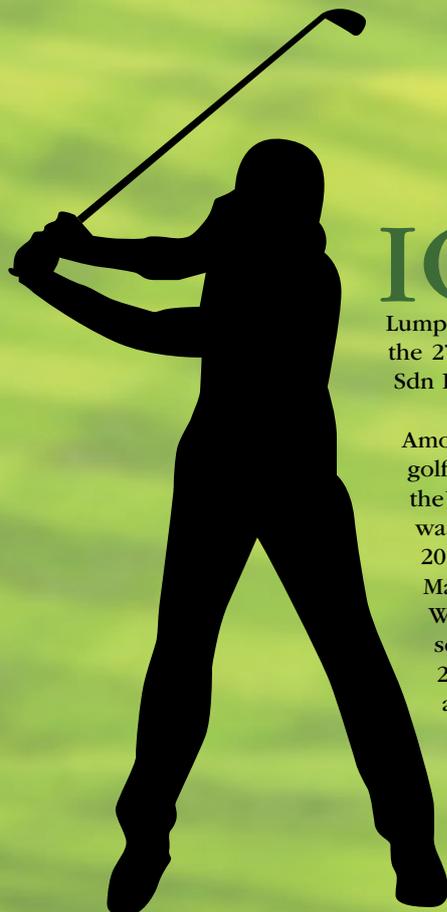
The Bridgestone tournament was organised in partnership with Prestige Golf Sdn Bhd and commenced on 4 April 2018. The tournament gathered over 1,300 golfers and held qualifying rounds at 18 different golf courses. The grand finale will be held on 4 and 5 October 2018 at Templer Park Country Club in Rawang and Glenmarie Golf & Country Club in Shah Alam.



## TEE-OFF TO WAGC FINAL

**IOI** Palm Villa Golf & Country Resort hosted the second qualifying round of the **World Amateur Golfers Championship (WAGC) 2018 – Southern Region** on 2 September 2018. Five winning golfers (*pix below*) emerged from a total of 123 golfers from Kuala Lumpur, Kelantan, Terengganu, Negeri Sembilan, Melaka and Johor who gathered to compete at the 27-hole golf course. The golf tournament was organised by D Pro Golf Management & Services Sdn Bhd and Delta Trend Golf & Leisure Holidays Sdn Bhd.

Among the 52 participating golfers, the top five golfers of the WAGC National Final, which was held on 17 September 2018, will now represent Malaysia in the upcoming WAGC Global Final. It is scheduled to run from 20 till 28 October 2018 in Johor and is expected to attract 500 players from over 400 countries.



## Courtesy Visit

from

# AUSTRALIA

On 23 July 2018, IOI Pan-Century (IOI Pan-Cen) received a courtesy visit from Scott Chemicals Australia Pty Ltd (SCA), the Australian distributor for its *Palm Sabun* range of products. The entourage was led by SCA Accounts Manager Ms Catherine Low, who also took the opportunity to introduce the new SCA National Sales Manager Mr Richard Parker to IOI Pan-Cen's team. Upon their arrival, the guests were briefed on IOI Pan-Century Oleochemicals Sdn Bhd's general operations. They proceeded to tour the soap noodle plant, warehouse and packing facilities. IOI Pan-Cen and SCA also held further discussions on the future price outlook, current scenario on shipments as well as production capabilities and capacities.

IOI PAN-CENTURY OLEOCHEMICALS  
SDN. BHD.

## GOTONG-ROYONG ACTIVITY

A total of 135 employees from IOI Pan-Century (IOI Pan-Cen) took part in a *gotong-royong* activity that was held within the company's premises on 27 July 2017. The afternoon event was kicked off by IOI Pan-Cen Chief Operating Officer Mr Gurdev Singh, after which the employees were assigned to several smaller groups and were given cleaning bags and tools for the cleaning activities. At the end of the day, everyone went home with a renewed sense of awareness on the need to better care for the environment and to keep the surroundings clean.



*IOI Pan-Cen employees displaying team spirit in cleaning up the company's premises.*



*Ending the gotong-royong with a renewed sense of awareness.*



## WORKPLACE ACCIDENT FREE WEEK 2018

The Workplace Accident Free Week (WAFEW) 2018 is a concept recently introduced by the Department of Safety and Health (DOSH) Malaysia with the objective of reducing accidents and fatality rates at the workplace. WAFEW 2018 is also aimed at promoting the culture of preventing accidents and occupational illnesses in the workplace.



As a responsible organisation, IOI Pan-Century (IOI Pan-Cen) is committed to further align its environment, health and safety programmes and activities with WAFEW 2018. Hence, from 9 to 15 July 2018, various programmes were organised for IOI Pan-Cen employees and contractors. Some of the key activities were daily *Toolbox Briefing*, *Fire Drill*, *Emergency Response Team Training*, *Safety Equipment Inspection* and *Chemical Exposure Monitoring Programme*. The week-long training served as a platform to educate and provide exposure and understanding on the aspects of Occupational Safety and Health (OSH) at work with strong emphasis on hazard identification, risk assessment and risk control.



# Kaizen Awareness Workshop

*The participants listening attentively to the trainer.*



An organisation needs to implement continuous change over time to improve and to stay ahead of competition. Reductions in cycle time, cost, and wastage plus improved throughput, productivity and quality are desirable outcomes. In order to enhance the organisation's operational performance, ideas from the shop floor are essential.

Hence, on 25 and 26 June 2018, a two-day **Practical Implementation of Kaizen** training was held for IOI Pan-Century employees. The workshop was conducted by trainer Mr Ng Chuk Peng and was designed to help participants to identify the seven types of *Muras* (Japanese for wastes) at their workplace and how to address these issues with *Kaizen* plans using structured models. The employees were also taught to think out of the box, be innovative and work together in cross-functional teams.



## FIRE EMERGENCY PREPAREDNESS



*Learning to take control of an active fire hose is no small task.*



*The trainer giving out instructions on basic hose handling.*

On 18 September 2018, the Safety, Health & Environment (SHE) Department of IOI Oleochemical Industries Berhad organised an **Emergency Response Team (ERT)** training with the participation of 17 employees from IOI Acidchem Sdn Bhd (IOI Acidchem) and IOI Esterchem (M) Sdn Bhd. The half-day training held at IOI Acidchem was aimed to equip participants with the necessary skills and knowledge in performing basic response operations in the face of fire emergencies.

The trainers, SHE Department Assistant Manager Mr Zulfikri Gopinath and Executive Mr Azhar Osman, briefed the participants on the types of firefighting equipment and facilities as well as the various ways to respond effectively and safely in line with the Emergency Response Plan during emergencies. After a demonstration by the trainers, the participants had a hands-on fire hose handling training session.

# Inauguration of new Olefin Plant

On 15 August 2018, IOI Oleochemical Industries Berhad (IOI Oleo) strengthened its joint venture partnership with Kao Corporation of Japan (Kao) through the inauguration of a **new olefin plant** at Fatty Chemical (M) Sdn Bhd (FCM), which is a subsidiary of Kao.

The launching ceremony was graced by the Guest of Honour, Minister of Primary Industries Yang Berhormat (YB) Puan Teresa Kok who officiated the new internal olefin plant in Prai. Also present were IOI Corporation Berhad (IOIC) Chief Executive Officer Dato' Lee Yeow Chor, IOI Oleo Executive Director Mr Tan Kean Hua, IOI Oleo (Prai) Chief Operating Officer Mr Lai Choon Wah, Kao Managing Executive Director Officer and Senior Vice President Mr Motohiro Morimura, FCM Managing Director Mr Hideaki Ueoka, senior management teams as well as government authorities and agencies.

The new facility costs RM165 million and will be producing novelty sustainable olefin that is targeted to dominate the future of surfactants. Since 28 February 1988, IOI Oleo has partnered with Kao through FCM in a joint venture agreement. IOI Oleo is the main supplier of feedstock used in FCM, namely palm kernel oil and fatty acid, that is produced by IOI Acidchem Sdn Bhd, which is located adjacent to FCM through dedicated pipelines. The success of the first joint venture led to a second joint venture called Kao Plasticizer (M) Sdn Bhd, which utilises fatty alcohol produced from FCM to make various compounds used in automotive interior components, electric cables and medical equipment.

The successful partnership with Kao has since transformed Prai Industrial Complex into an integrated and advanced oleochemical facility. IOI Oleo looks forward to foster a continued relationship and a lasting collaboration with Kao.



(From left):  
Mr Hideaki Ueoka,  
Dato' Lee, YB Teresa Kok,  
Mr Motohiro Morimura, FCM  
Executive Officers Mr Osamu Tabata  
and Mr Hideaki Kubo.

## Primary Industries Minister visits IOI Esterchem

On 15 August 2018, Minister of Primary Industries Yang Berhormat (YB) Puan Teresa Kok, accompanied by Deputy Secretary-General (Plantation and Commodities) Mr Ravi Muthaya and other government officials, visited IOI Esterchem (M) Sdn Bhd (IOI Esterchem) in Prai, Penang, on the invitation of IOI Corporation Berhad (IOIC) Chief Executive Officer Dato' Lee Yeow Chor. On arrival, the delegation was warmly greeted by Dato' Lee, IOI Oleochemical Industries Berhad (IOI Oleo) Executive Director Mr Tan Kean Hua and IOI Oleo (Prai) Chief Operating Officer Mr Lai Choon Wah as well as other senior managers of IOI Oleo and IOI Esterchem.

In his welcoming speech, Dato' Lee briefed the delegation on the company's latest developments and elaborated on its future expansion plans in the oleochemical sector. Mr Tan further added on IOI Oleo's leadership in the oleochemical fraternity and its aspirations in the near future. The group also spent time to discuss the developments in the palm oil industry including the roles of local agencies, Council of Palm Oil Producing Countries (CPOPC), Malaysian Palm Oil Council (MPOC) and Malaysian Oleochemical Manufacturers Group (MOMG). In addition, IOI Oleo highlighted pertinent oleochemical challenges, particularly regional issues facing the local oleochemical industry and recommendations to further boost the industry.

The visit ended on a successful note after a tour of IOI Esterchem's state-of-the-art facilities. It was a privilege for IOI Esterchem to host the minister and to discuss with her on issues relating to the general state of the local palm oil and oleochemical industries.



Dato' Lee with Mr Tan presenting a token of appreciation to YB Teresa Kok.

Dato' Lee with IOI Oleo and IOI Esterchem's senior management team accompanying the minister and delegates on a facility tour.



## IOI Oleo Division Launches New Sustainability Commitments



**IOI** Oleochemical Division (IOI Oleo Division) further strengthened its sustainability commitment by establishing a Group-wide pledge in three key areas: **Energy and Water Policies and the Responsible Sourcing Guideline for non-palm materials**. This inaugural Group-level sustainability pledge, which has been initiated since 18 June 2018, will harness synergy within the IOI Oleo Division and standardise reporting of environmental and sustainability-related issues.

IOI Oleo Division is committed to the importance and its inherent responsibilities for efficient use and conservation of energy and water resources across its manufacturing facilities and supply chain to safeguard the well-being of the planet and future generations. Driven by its *Cultivating Partnership, Enhancing Value* business strategy, IOI Oleo Division takes into account its supply base as part of its duty in responsible management of all potential impacts to safety and health of its people, social and environment by implementing guidelines to ensure that its suppliers are in compliance with the relevant legal, human right, workplace and environmental requirements as underlined in its Responsible Sourcing Guidelines. Suppliers of palm oil materials are also expected to comply with and uphold IOI Corporation Berhad's (IOIC) Sustainable Palm Oil Policy (SPOP).

On 3 September 2018, a launching ceremony was held and officiated by IOI Oleochemical Industries Berhad (IOI Oleo) Executive Director Mr Tan Kean Hua and the key management team. The event kicked off with speeches by Mr Tan and IOI Oleo (Prai) Chief Operating Officer Mr Lai Choon Wah. It was followed by the sharing of sustainability targets and goals by IOI Oleo Head of Sustainability Mr Choong Wai Tuck, and ended with a tree planting ceremony.

Mr Tan Kean Hua explaining the 3Ps of sustainability.



Group photo of the management team at the tree planting ceremony.

Mr Tan said: "I am pleased to announce our enhanced sustainability commitments focusing directly on oleochemical manufacturing. We see ourselves as a part of society and strive for our commitment to be shared with a wider network of stakeholders who can broaden our own production's footprint. Let us mark the beginning of this journey and drive together for our people and environment. Together, we can enhance and share the values with our future generations."

These new sustainability commitments will serve as the foundation for the development of Key Result Areas (KRAs) and Key Performance Indicators (KPIs) including the setting of short-term targets and long-term goals. The KRAs will be aligned to the 17 United Nations' Sustainable Development Goals (UN SDGs), which cover many social and economic development issues including poverty, hunger, health, education, climate change, gender equality, water, sanitation, energy, urbanisation, environment and social justice.

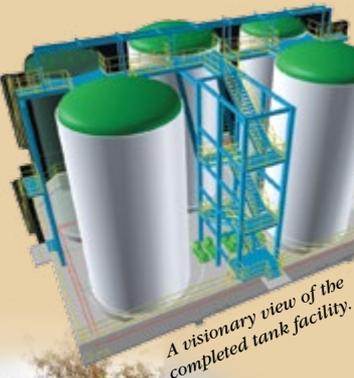
Moving forward, IOI Oleo Division is gearing up for some efficiency and green-related projects in the coming financial year such as the installation of a second Combined Heat and Power Co-Generation Plant (Cogen) and a new Reverse Osmosis Treatment System for wastewater in its Pasir Gudang site as well as putting up additional photovoltaic solar panels at its Prai site.

## New Tank Facility at IOI Oleo GmbH

**IOI** Oleo GmbH is laying the foundation for future production expansion with the construction of a new storage tank facility in Wittenberge. A symbolic ground-breaking ceremony was held on 5 September 2018 to commence construction of the facility.

IOI Oleo GmbH Chief Operating Officer Mr Thomas Kummer, IOI Oleo GmbH Plant Manager Dr Ronald Apel, Head of District Authority (Wittenberge) Mr Thorsten Uhe and representatives of the Wittenberge town were present.

The new facility is targeted to be completed at the end of 2018 and will provide 1,800 m<sup>3</sup> of space for storing raw materials required for producing oil within an invested area of approximately 600 m<sup>2</sup>.



A visionary view of the completed tank facility.

Officiating the construction of the tank facility.



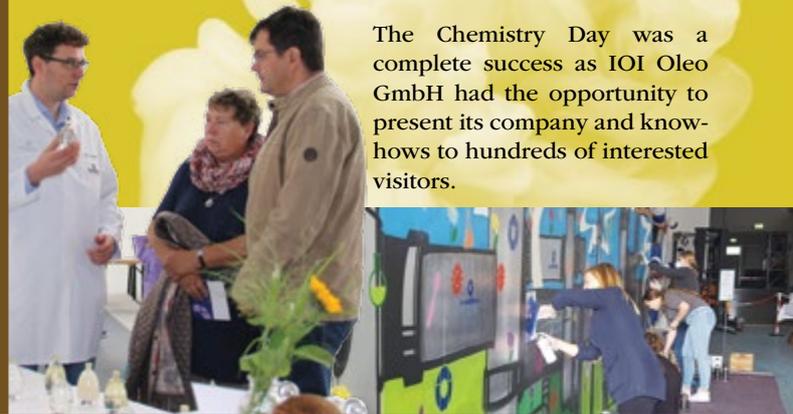
## CHEMISTRY DAY AT IOI OLEO GMBH

More than 200 chemical companies and universities in Germany, including IOI Oleo GmbH's production site in Wittenberge, opened their doors to visitors on **Chemistry Day** on 22 September 2018. The special occasion was held to promote the public's understanding and appreciation of the role that chemistry plays in our everyday lives.

Diverse activities were held throughout the day at IOI Oleo GmbH, including guided tours of the plant, presentations, graffiti workshop and more. The Research and Development Department gave an illustrative presentation of what oils are used for – from linseeds and sunflower seeds to samples of the oils produced from them and various retail products used or consumed in daily life such as shampoos or bakery products.

School students also had the opportunity to create a graffiti art under the guidance of a Berlin artist during the graffiti workshop. The graffiti would be used as a design element in an administration building. IOI Oleo GmbH demonstrated one of the many usages of IOI Oleo GmbH's products i.e. in the production of paints and varnishes.

The Chemistry Day was a complete success as IOI Oleo GmbH had the opportunity to present its company and know-hows to hundreds of interested visitors.



## Team Spirit at IOI Oleo GmbH

On 1 September 2018, IOI Oleo GmbH in Wittenberge participated in the volleyball challenge in this year's tournament for businesses in the Prignitz district (*Firmenturnier der Prignitzer Wirtschaft*). In total, 28 corporate teams competed in the volleyball challenge while 12 teams competed in the football match at Breese Lake.



On 16 August 2018, IOI Oleo GmbH in Hamburg participated in a 25 km relay race in the Hamburg city park. The two teams of five participants each spent a nice summer evening together over a BBQ session after the challenge.



On 4 September 2018, IOI Oleo GmbH in Witten participated in the **TopRunRuhr Race** held high up in the **Hoheward Slag Heap** with a panoramic view of the Ruhr area. A total of 1,700 runners from 160 companies participated in the event. IOI Oleo GmbH's **Fett Burners** team of 17 employees won the Team Spirit category for being the only team to complete a challenging 6.7 km downhill track to the finish line together.

# Extending Help to Fire Disaster Victims

On 27 June 2018, an unfortunate fire incident destroyed 118 houses at Kampung Gas in Sandakan. The incident left 400 people, including 24 employees from IOI Edible Oils Sdn Bhd (IOIEO) employees, without shelter.

During the incident, the Emergency Response Team (ERT) from IOIEO and IOI Bio-Energy Sdn Bhd (IOIBE) provided on-site assistance to help evacuate people to safety and coordinated traffic to help the firemen and other rescue teams. The ERT team also deployed approximately 30 fire hoses to the site to connect to the nearest water source as a result of the low tide. The team also assisted in fire fighting. The speedy response and assistance provided by the ERT team, which helped to prevent further fire damage, was commended by the Head of Sandakan Bomba.

Immediately after the disaster, a donation campaign was initiated by IOIEO General Manager Mr Shyam Lakshmanan (at IOIEO and IOIBE) and IOI Corporation Berhad (IOIC) Commodity Marketing (Responsible Sourcing Lead) Ms Yeo Lee Nya (at IOI headquarters). The donation drive had seen the collection of clothing, household items and close to RM18,000 cash, including a generous contribution of RM6,676 by IOI Puteri Mart's employees and tenants. The total collection was distributed to all 24 affected employees. In addition, the Jabatan Perkhidmatan Kebajikan AM in Sandakan also reached out to provide each family with RM300 and daily supplies.

The victims had been temporarily resettled in a nearby community hall and provided daily meals plus basic amenities by various societies and non-governmental organisations (NGOs). A majority of the affected employees and their families have since moved in to stay with relatives and friends while awaiting to relocate to a permanent place and to rebuild their homes. IOIEO Human Resource Manager Mr Hassan Abas is currently coordinating with various societies and organisations to assist in the process.

*The devastating effects of the fire.*



*Various NGOs providing aid to victims at the temporary shelter.*



*Generous contributions flowing in to help the fire victims.*



**IOIEO** Edible Oils Sdn Bhd (IOIEO), represented by its 5S team, visited Rumah Amal Selawat Nabi, a charity home that currently provides shelter to 35 children and teenagers ranging from four to 18 years old. Located at Taman Sejati Ujana in Sandakan, the charity home commenced operations in July 2012.

Spreading Joy  
to  
Charity Home

Using funds that were contributed by IOIEO employees and visitors, the 5S team purchased and donated various essential household items that were required by the charity home. In gratitude, the children at the home happily performed various songs while the teenagers baked cupcakes using the ingredients donated by IOIEO.



IOIEO employees helping to unload the various essential household items for the home.



## Bunge Loders Croklaan Launches Shea Dashboard



In addition to its integrated palm oil dashboard, Bunge Loders Croklaan has launched its **Shea Dashboard** in September 2018.

The online dashboard serves as a platform to communicate Bunge Loders Croklaan's traceability information and sustainability progress in the shea supply chain to its customers and non-governmental organisations (NGOs). The dashboard will be updated quarterly. More KPIs will be added as the projects in West Africa progress.

Shea is an important raw material for Bunge Loders Croklaan's B2B oils. The team at Loders Croklaan has been working with shea for over 50 years. Shea is a wild crop, meaning the shea tree is very difficult to cultivate and is therefore generally only found in the wild. The geographical area in which the shea tree grows stretches for thousands of kilometres through numerous countries across West Africa. Millions of people in this part of the world, especially in rural areas, depend on shea for their livelihood. The collection of the shea nuts is predominantly done by women.

To view the dashboard, please visit: [http://europe.bungeloders.com/images/applications/Bunge\\_Loders\\_Croklaan\\_Shea\\_Dashboard.pdf](http://europe.bungeloders.com/images/applications/Bunge_Loders_Croklaan_Shea_Dashboard.pdf).



# Promoting Equality in

# CHILD CARE

On 12 August 2018, IOI City Mall (ICM) hosted the **National Childcare Centre Day 2018** launching ceremony which was organised by the Association of Registered Childcare Providers Malaysia (ARCPM). The ceremony was themed **Equality** and officiated by the Deputy Prime Minister of Malaysia and Minister of Women, Family and Community Development Yang Amat Berhormat (YAB) Dato' Seri Dr Wan Azizah Dr Wan Ismail.

In her speech, Dr Wan Azizah commented that the lack of qualified childcare workers contributed to the lack of registered childcare centres in the country. The dire shortage could adversely affect the safety and quality of care for Malaysian children. Furthermore, she added that the rest of the childcare workers (80% or 13,700 childcare workers) did not have the minimum qualification for the job. As the ministry takes a serious view on the safety of children at childcare centres and homes of childcare providers, the ministry is planning to improve the Child Care Centre Act and other regulations that involve childcare centres. Additionally, the ministry will also study ways to utilise information and communication technology to be included in the childcare system of the country.

Also present at the ceremony were Women's Development Department Director General Yang Berbahagia (YBhg) Datuk Yatimah binti Sarjiman, ARCPM President Puan Norsheila Abdullah, Social Welfare Department Director General YBhg Tuan Hj Mohd Fazari bin Mohd Salleh and ICM Complex General Manager Mr Chris Chong.

(From left): Mr Chris Chong, YBhg Datuk Yatimah, YAB Dato' Seri Dr Wan Azizah, Puan Norsheila Abdullah and YBhg Tuan Hj Mohd Fazari sharing the stage at the launching ceremony.

A warm welcome for YAB Dato' Seri Dr Wan Azizah from the children and organisers.

A group picture with the children and parents.



On 8 July 2018, IOI City Mall (ICM) hosted **The Big Fight Fiesta** by AirAsia to raise funds through the **#AirAsiaMAKNA** campaign to support the National Cancer Council of Malaysia's (MAKNA) campaign to create cancer awareness and support underprivileged cancer patients. A total of RM300,300 was raised for MAKNA through the sales of limited edition AirAsia pilot and cabin crew T-shirts.

The mock cheque presentation ceremony was attended by AirAsia Philippines Chairwoman (and cancer fighter) Puan Marianne Hontiveros, AirAsia BIG Loyalty Acting Chief Executive Officer (CEO) Madam Sreen Teoh, MAKNA General Manager Puan Farahida Mohd Farid, AirAsia Malaysia CEO Tuan Riad Asmat and AirAsia X Malaysia CEO Tuan Benyamin Ismail. The event also featured free clinical examinations by MAKNA, cancer awareness exhibitions, health talks, sampling and sale of health products, free AirAsia flights and fun activities. Additionally, local artistes SonaOne, Alif Satar and Ismail Izzani entertained the crowd with their performances.



# The Big Fight against Cancer

#AirAsiaMAKNA mock cheque presentation ceremony where RM300,300 was raised for MAKNA.

Since its inception in 1994, MAKNA has been providing help and support to cancer patients.



On 1 July 2018, IOI City Mall (ICM) hosted the inaugural **L'Occitane Race for Vision 2018** which was organised by L'Occitane Malaysia in collaboration with Tun Hussein Onn National Eye Hospital (THONEH).

The 5 km charity run attracted over 2,000 participants dressed in yellow while other participants from the Malaysia Association for the Blind, social media influencers and L'Occitane Malaysia's representatives joined in at the 3 km mark. An energising *Zumba* brought out the spirit of the participants and kick-started the fun run.

The event was held to create awareness on the importance of preventing avoidable blindness and to raise funds for eye surgeries, correct refractive errors, and more eye-health related efforts. Eye screening booths that were set up successfully screened over 100 people in four hours. A total of RM30,000 was channelled to THONEH's **Clear Vision Bright Kids Project** where a minimum of 1,600 primary school students will be screened and 284 pairs of complimentary spectacles will be dispensed to deserving cases.

# RACE FOR VISION 2018



ICM is proud to support L'Occitane Malaysia and THONEH to fight avoidance blindness together.



Not even a drizzle can drench the spirit of the runners at the starting line at the Symphony Walk at ICM.



Do you know that 80% of vision problems worldwide are avoidable or even curable?



## Shout Out to Football Fans!



Football fans participating in the Pro Shoot Competition.



Brazilian footballers from FELDA UFC (from left) Gilberto Fortunato, Thiago Fernandes and Thiago Junior Aquino.

On 14 and 15 July 2018, IOI City Mall (ICM) wowed football fans by organising the **Boelschik Fest: Football Fan Fest** where fans were invited to watch the live screening of the FIFA World Cup Russia 2018 Final Match at 10 pm at ICM's West Garden Piazza.

An array of activities such as *Juggling Competition*, *Pro Shoot Competition* and *Teq Ball Pro Challenge* were held throughout the two days. A total of RM600 and World Cup jerseys were offered to the winners of the *Juggling Competition* while RM1,000 was given to the contestant who scored the highest at the *Pro Shoot Competition*. The event also introduced the new *Teq Ball* sport where the contestants volleyed a soccer ball back and forth along a curved table that is similar to a ping-pong table by using any appendages that are legal to use in football.

One of the highlights of the event was the appearance of three Brazilian footballers, namely Gilberto Fortunato, Thiago Fernandes and Thiago Junior Aquino from FELDA United Football Club (FELDA UFC). FELDA UFC is a Malaysian football club based in Jengka, Pahang which is owned by the Federal Land Development Authority (FELDA). The presence of the players added much joy and excitement to the football fans in ICM.



FIFA World Cup Russia 2018 Final Live screening at the end of the fest.

# UNITED IN A MERDEKA INITIATIVE

**M**erdeka Day is a day that unites Malaysians in the celebration of the country's National Day. In conjunction with this special occasion, IOI City Mall (ICM) together with IOI headquarters organised the **We Are Malaysian – Merdeka Celebration Weekend 2018** event from 31 August to 2 September 2018. It was aimed at raising public awareness on the importance of caring for the homeless and the less fortunate.

Throughout the three days, exciting activities were prepared to attract visitors including *Donut Decoration Workshop, Face Painting, Little Malaysian Fashion Show Competition, Merdeka Parade, Sand Art Workshop* and *We Are Malaysian Colouring Contest* where the winners received cash prizes, a certificate of participation and a medal. During the *Merdeka Parade*, 35 participants (children aged four to 12) of the *Little Malaysian Fashion Show Competition* paraded in their patriotic Malaysian wear.

ICM Complex General Manager Mr Chris Chong said: "By participating in this programme, the public and IOI have assisted in our corporate social responsibility efforts by raising a total of RM2,180 in cash from generous donations and participation fees from the activities which in turn has been utilised to make the necessary purchases of the home's daily needs. We hope to continue these efforts during festivities and we hope that we are able to make an impact in the lives of unfortunate children and old folks."



*The little participants strutting their fancy Malaysian wear during the Little Malaysian Fashion Show on 1 September 2018.*

All donations obtained from the event were used to purchase daily necessities such as rice, flour and cooking oil that were donated to Lotus Charity Care Centre in Semenyih and Pusat Jagaan Ribuan Kasih in Kajang.

The event also owed its success to Wendy Montessori Preschool and i Style Academy who conducted the fashion show and the colouring contest as well as supportive and generous sponsors that included Icescape, District 21, Golden Screen Cinemas and more.



*Visiting Pusat Jagaan Ribuan Kasih with the generous donations.*

## BRIGHT STARS FIRE UP FANS AT ICM

**F**rom July to September 2018, IOI City Mall (ICM) hosted both local and international artistes who were in town to promote their latest movies. Fans got the chance to get up close and personal with their favourite stars. The movies are distributed by GSC Movies, with support from ICM as the official venue and Le Méridien Putrajaya as the official hotel.

### July - Brother of the Year (Thailand)



Fans as far as the Philippines and Thailand caught a glimpse of their favourite Thai stars who came to town for a one-day promo tour of their Thai movie on 3 July 2018. Actors Sunny Suwanmethanont, Urassaya Sperbund and Nichkhun Horvejkul (Khun of Korean boyband 2PM) along with director Vithaya Thongyuyong were thrilled to meet their fans and played stage games with them while presenting prizes and taking photos with lucky winners.

### August - Hantu Kak Limah (Malaysia)

The cast (Sharwani, TJ Isa, Awie and Ropie) of the highest-grossing Malaysian film, which made history for earning RM20.5 million in ticket sales within just 11 days, greeted excited fans on 8 August 2018.



### September - Golden Job (Hong Kong)

A whole theatre of fans was lucky enough to meet the cast of the Hong Kong action blockbuster – actors Ekin Cheng, Chin Ka Lok, Jerry Lamb and Eric Tsang – on 30 September 2018.



# Mid-Autumn Treats at IOI Malls

IOI City Mall celebrated an extra special Mid-Autumn celebration as it coincided with the 8TV Carnival, where many local artistes were invited to spend the day with fans and shoppers on 23 September 2018. Putrajaya Marriott Hotel's Summer Palace's Dim Sum Chef Loo also led a mooncake-making workshop which was hosted by 8TV's Ley Teng and Wee Ping.



IOI Mall Puchong kept the festive mood high and running between 4 and 23 September 2018 where children were seen holding lanterns and shops touted mooncakes of every conceivable flavour. A lantern-making workshop was held on 16 September 2018 at the South Court, Ground Floor where kids added their touch of personal flair to their own masterpiece.



IOI Mall Kulai organised a Mid-Autumn Festival Celebration 2018 on 22 September 2018 from 7 pm to 10 pm with the sponsorship by IOI Properties Group Berhad, Johor Bahru (IOIPG JB). Deputy Minister of Education Yang Berhormat Teo Nie Ching officiated the event with the assistance of IOIPG JB Mr Kelvin Tang and IOI Mall Kulai Complex Manager Mr Raymond Koo. The event was aimed at reaching out to the Chinese, Malay and Indian communities through various artiste performances and delectable offerings of food and beverages.



## Come, We belanja you at IOI MALL PUCHONG

IOI Mall Puchong initiated a joyous treat to all its shoppers in the spirit of *Sayangi Malaysiaku* in conjunction with the celebration of a historic National Day in a new Malaysia led by Tun Dr Mahathir.

On 31 August 2018, shoppers of all walks of life were treated to *teh tarik* and the delicious iconic *nasi lemak* while enjoying fun activities with their family and friends. IOI Mall Puchong's **We Belanja You Again** celebration also included colouring and origami workshops by Worldwide Fund, weekend bazaar, face painting, caricature and a buskers' performance at the North Entrance, Ground Floor.

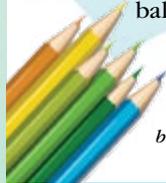


## Colouring Contest with Bank Rakyat

IOI Mall Kulai jointly organised a **Colouring Contest** with Bank Rakyat (Kulai branch) at its Centre Atrium on 4 August 2018, which attracted an overwhelming response of over 100 participants aged four to 12. From 9 am to 1 pm, the children competed in three categories (Category A: four to six years old, Category B: seven to nine years old and Category C: 10 to 12 years old). IOI Mall Kulai's *Buzzy Bee* and *Nuri* mascots were present to cheer the children with balloons and gifts.



The winners of the colouring contest with their prizes which included bicycles and bampers.



IOI Mall Kulai continued to reward its shoppers by rolling out its popular **Thursday Surprise** deals. Held every Thursday from July to September 2018 at Centre Atrium, the objective was to create excitement for shoppers while encouraging consumer spending at tenant outlets. The **Thursday Surprise - One Minute Challenge** attracted much response from shoppers who spent a minimum of RM50 at any two outlets as they were eligible for a lucky draw upon completing a set of challenge within one minute.





Putrajaya Marriott Hotel (PMH) made its highly-anticipated comeback to the **Malaysia International Gastronomy Festival (MIGF) 2018** with the participation of its flagship Cantonese outlet **Summer Palace**. A total of 27 restaurants from all over Malaysia competed under the theme **Muhibah Chefs! Good Food Brings Us Together** in the MIGF 2018 that ran from 1 to 30 September 2018.

On 1 and 2 September 2018, Summer Palace Chef Dixon Lai participated in the spectacular **Taste MIGF**, a two-day preview event whereby about 10,000 gastronomers gathered in a specially-created Theater of Cuisines at Berjaya Times Square to taste what each Festival Restaurant had to offer for the month.

Then, on 9 September 2018, Summer Palace hosted diners for a MIGF menu review. The night started with pre-dinner drinks and canapés, whetting appetites and paving the way for a five-course menu. Many of Chef Dixon Lai's dishes contained an element of fruit in them, while also combining hot and cold elements. As the evening drew to an end, Festival Advisory Committee Members Datuk Dr Redzuawan Ismail aka Chef Wan took to the microphone to thank Chef Dixon Lai and team on behalf of the whole group, mentioning that the hot-cold combinations featured in the menu were exquisite and a pleasant departure from the norm.



*Chef Dixon Lai presenting his bite-sized Smoke Beef Cheek with Lychee Pu Er Tea to critics and foodies at Taste MIGF.*

*Chef Wan thanked Chef Dixon Lai and team for an unforgettable gastronomic night.*



## Choose To Be PREPARED

Security and safety challenges rank among the most pressing issues as the world becomes more interconnected through globalisation and the spread of networked and hyper-connected technologies. In line with Marriott International's **Global Safety and Security Awareness Month** in September 2018, Putrajaya Marriott Hotel held a four-day programme from 18 to 21 September 2018 for its associates to prepare them for the worst and learn to become a first responder in the face of any adversity.



*Constant vigilance is important.*



*Everybody was taught to do basic life support or CPR.*

Under the theme **Choose to be Prepared**, the programme covered various security and safety issues such as crime prevention, terrorism and bomb threat, fire safety and emergency response, cyber-crime and also personal care such as posture and back care awareness as well as food safety and hygiene.



## Run-derful Merdeka

In conjunction with the National Day of Malaysia, Putrajaya Marriott Hotel organised a **Merdeka Cross Country Run** to ignite the patriotic spirit of its associates. On 28 August 2018, four teams (Red, Blue, Yellow and Green) participated in the run, which had three categories (Men Open, Women Open and Men Veteran). The race started at 3 pm and ended at 5 pm, after which all the associates were served with appetising food and drinks.



# PMH's Associates' 16th Annual Dinner



On 28 September 2018, Putrajaya Marriott Hotel (PMH) celebrated its 16th Associates' Annual Dinner with the theme **Glam Rock** and saw over 300 associates dressed up in edgy studs and leather jackets. The night was kicked off after an inspiring opening speech by IOI Properties Group Berhad Chief Operating Officer (Property Investment) Mr Cheah Wing Choong, who then officiated the Annual Dinner with a cake-cutting ceremony, together with all Heads of Departments.



The night was filled with wonderful performances by the Social, Welfare and Activities Team (SWAT) as well as individual performances that included dancing, singing and martial arts. Special appearance by Dee and celebrity host Juita Jalil lifted the atmosphere to a new high as everyone enjoyed the night. In addition, 30 lucky associates walked away with attractive prizes in the lucky draw which thrilled the crowd with its grand prize of a brand new motorcycle.



## INTERNATIONAL HOUSEKEEPING WEEK



*A special thank you for a job well done.*

Putrajaya Marriott Hotel (PMH) dedicated a three-day event from 12 to 14 September 2018 to celebrate the **International Housekeeping Week** and show appreciation to its Housekeeping Department.

The Heads of Departments at PMH actively participated in various activities such as *PMH Fashion Show, King and Queen of Cleanliness, Head and Shoulder Massage* and *Fun Games with HODs*. At the end of the event, a cake-cutting ceremony was held and Certificates of Housekeeping Appreciation were presented to PMH's hardworking housekeeping employees.



Under Marriott International's **All Together Now** move, Marriott Rewards, Ritz-Carlton Rewards and Starwood Preferred Guest all came together under one programme on 18 August 2018, which enabled its members to book, earn and redeem seamlessly with more than 6,700 participating hotels across 29 brands worldwide.

Putrajaya Marriott Hotel hosted an evening cocktail session at its Executive Lounge to provide more information on the programme and its added benefits to its new and existing Elite Members on 20 August 2018. A total of 20 guests, including 15 new members, enjoyed an intimate evening complete with a specially-curated canapé selection, an entertaining performance by *Flavour Strollers* and a complimentary 10-minute pampering shoulder massage by in-house *Teratai Dewi Spa's* expert masseurs.



## Fun & Fabulous Zumba Party



Palm Garden Hotel joined forces with Rina's Team for a two-hour *Zumba* charity party featuring certified *Zumba* instructors Zin Rina herself, Zin Leanne (Hong Kong) and Zin Ivo (Indonesia), who led a non-stop electrifying dance session from 10 am to 12 pm on 4 August 2018. The presence of two talented local artistes, Harris Alif and Julian Hong, who emceed the event further spiced up the atmosphere.

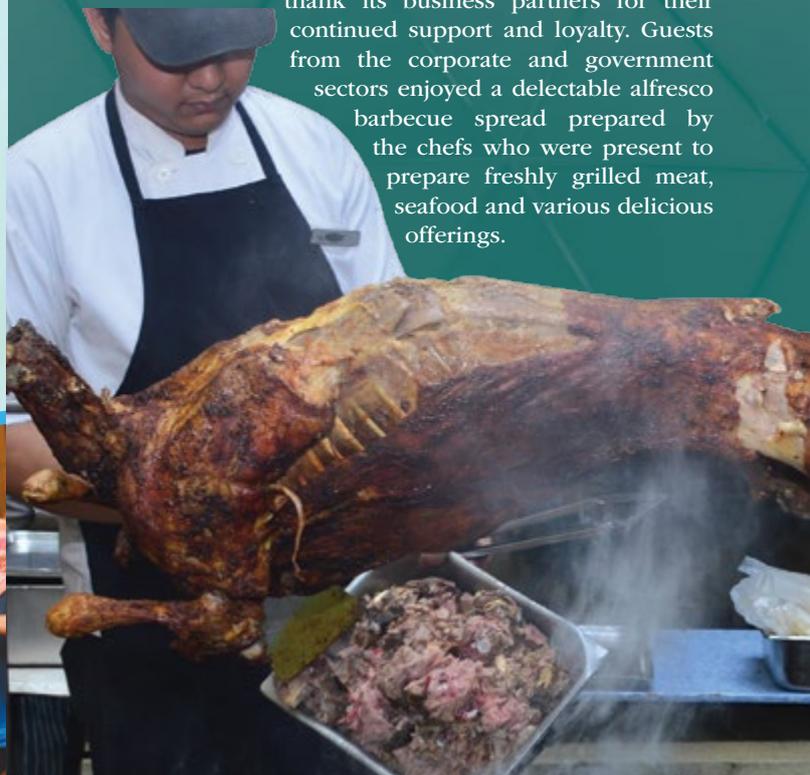
More than 150 participants, including 13 employees from IOI headquarters, joined in the energetic party. A total of RM8,000, including the RM650 joining fees of the 13 employees which was sponsored by Kelab Keluarga IOI, was successfully collected. The fund was presented to Little Yellow Flower Education Foundation.

"C'mon, let's move it and shake it to the right!"



## Appreciation Cocktail Party

On 18 July 2018, Palm Garden Hotel held a *Raya*-themed cocktail party at its courtyard to thank its business partners for their continued support and loyalty. Guests from the corporate and government sectors enjoyed a delectable alfresco barbecue spread prepared by the chefs who were present to prepare freshly grilled meat, seafood and various delicious offerings.



## Fun for Associates @ PGH

Associates at Palm Garden Hotel came together at the **Associates' Birthday Bash** on 5 July 2018, which was celebrated with a full *Hari Raya* open house concept. Associates dressed up in their *Raya* best and indulged in festive must-haves such as *ketupat*, *lemang* and *rendang*, *satay*, roast lamb and more.

The Social, Welfare and Activities Team (SWAT) entertained everyone with *Raya* songs and games. IOI Properties Group Berhad Chief Sales & Marketing Officer Mr Jason Tie gave a short speech and presented a token of appreciation to the **Associates for the Months** from May to July 2018.

Cheers to the Lamborghini team which emerged as the winner of the bowling competition at Wangsa Bowl.

Congratulations to the Sales & Marketing team for topping the sales in the Ramadan Early Bird vouchers.

BIRTHDAY BASH FOR THE MONTH OF APR, MAY, JUNE & HARI RAYA CELEBRATION



# Le Méridien Putrajaya Turns 2

Le Méridien Putrajaya turned two on 18 August 2018 and celebrated the special occasion by inviting honourable clients and business partners to **A Night of Discovery**. Over 100 guests turned up at the avatar-themed cocktail session at the ballroom foyer which was transformed into an enchanted enclave. Special guest *Psycusix* lit up the stage with a mesmerising performance as the guests partied the night away.



On 2 July 2018, Le Méridien Putrajaya organised the **Marriott International Women in Leadership** programme themed **Women in Leadership Today**. IOI Properties Group Berhad (IOIPG) Executive Director Ms Lee Yoke Har was the keynote speaker at the afternoon tea gathering cum interactive forum, which was attended by over 100 female and even male associates from

## Inspiring Women to Lead

IOIPG including hotels, malls and golf club. The two-hour session was held to network with the female workforce of IOIPG and provide a platform to inspire them to reach greater heights in their careers. It is also in line with the United Nations' Sustainable Development Goal (UN SDG)10: Reduced Inequalities, UN SDG 5: Gender Equality and UN SDG 8: Good Jobs and Economic Growth.

Ms Lee shared her experiences and views on women in leadership and revealed that she worked hard in everything that she set out to achieve, while giving her very best and staying focused on things that were of utmost priority. As a female leader, she regards integrity, a strong sense of responsibility and respect for others as important values. She also stressed the importance of learning and that one should continue to learn even as an adult because everything changes quickly. She also advocated for all women to embrace fair opportunities as good leaders know how to use their strengths well and effectively motivate others. Le Méridien Putrajaya General Manager Mr Kumar Renoo equally encouraged the female workforce to press forward in a challenging corporate environment by recognising the unique qualities of female leadership that are most effective in leading an organisation.



Ms Lee (3rd from left) together with other leaders in the workforce.



A learning opportunity to grow and excel.

## • ENGAGING WITH MARRIOTT INTERNATIONAL •

Le Méridien Putrajaya was proud to host its distinguished leaders from the Marriott International's regional office on 30 August 2018. This was the first time the hotel played host and the day was indeed productive as both hotel and regional team toured the hotel and IOI City Mall, before engaging in a sharing session over lunch.



# Partners with UM to ADVANCE PALM OIL INDUSTRY



(From right): IOIC Plantation Director Mr NB Sudbakaran, Dr Lim Loon Lui, Datin Joanne Wong, Datuk Ir (Dr) Abdul Rabim Hashim, Dr Zanariah Abdullah and UM Faculty of Science Deputy Dean (Research) Professor Dr Misni Misran.

On 20 August 2018, Yayasan Tan Sri Lee Shin Cheng (Yayasan TSLSC) and University of Malaya (UM), represented by its Faculty of Science, signed a **Memorandum of Agreement (MoA)** that marks the start of a collaborative effort to further enhance research and development in the field of sustainable palm oil plantation management.



Signing the respective MoA documents at UM.

The MoA was signed by Yayasan TSLSC Executive Director Datin Joanne Wong, IOI Corporation Berhad (IOIC) Biotechnology Controller Dr Lim Loon Lui, UM Vice-Chancellor Datuk Ir (Dr) Abdul Rahim Hashim and UM Faculty of Science Acting Dean Professor Dr Zanariah Abdullah. The first phase of the collaborative effort will consist of two research projects between Yayasan TSLSC and UM to advance the palm oil industry:

- 1) development of bio-fertiliser using empty fruit bunch biochar and beneficial microbes to increase crop yield and soil fertility in IOIC's plantation estates; and
- 2) study of species diversity of rodents in IOIC's plantation estates and control strategies on breeding population of rodents.



Exchanging tokens of appreciation.



Getting ready for a great pose to commemorate the start of a great collaboration.

The research collaboration enables both parties to share their existing know-hows and to tap the innovation potentials that could help unlock new commercial opportunities in the palm oil industry.

The MoA supports Yayasan TSLSC's educational welfare programmes and enables IOIC to share its best management and good agricultural practices such as integrated pest management and research and development in environmentally-friendly agro-land management. It will also support further studies by exemplary students and investment in higher education for qualified Malaysian youths as well as promote Public Private Partnership (PPP) developments in Malaysia.

Yayasan TSLSC and UM believe that this strategic collaboration will benefit both parties in nurturing talent and in creating impactful innovative strategies in the palm oil industry.

# FAMILIARISATION VISIT TO SAGIL ESTATE



For the first time, Kelab Keluarga IOI (KKIOI) organised a **2D/1N Familiarisation Visit to Sagil Estate** on two separate weekends: 4 to 5 August 2018 and 11 to 12 August 2018. A total of 165 KKIOI members from IOI headquarters, including their spouses and children, seized the opportunity to learn about IOI Corporation Berhad's (IOIC) plantation business.

IOIC's Sagil Estate was selected as the location for the visit. The estate has 2,539 hectares and comprises oil palm crop, rubber, coconut, fruit orchard, mini zoo and nursery.

Upon arrival, Sagil Estate's management team provided a guided tour on the day-to-day practices and processes at the estate while demonstrating how fresh fruit bunches (FFB) are harvested using the sickle and the chisel. The visitors were also introduced to IOIC's various sustainable measures such as the environmentally-friendly collection of FFB using the Buffalo-Assisted Harvesting method that reduces greenhouse gas emission.

Next, they visited Sagil Estate's mini zoo where the children enjoyed feeding goats in addition to viewing other animals such as deer, sheep, peacocks and ostriches. Everyone had a scrumptious lunch complete with the *King of Fruits*. Other local fruits such as rambutans, mangosteens and fresh tender coconuts from the estate were also served.

Later in the evening, everyone departed for a free and easy tour at Melaka. While some continued to feast and shop at the famous Jonker Street, others opted to enjoy the free Impression Series of the newly-opened state-of-the-art Encore Melaka.

The next day, after breakfast at Hatten Place, they visited Freeport A'Famosa Outlet, which houses more than 70 international fashion, sports and accessories brands, before hitting the road to Kuala Lumpur by coach. Besides facilitating bonding among the members, the trip was an enlightening and educational experience for many who saw the palm oil upstream processes for the first time.





# FRIGHT NIGHT PARTY SPOOKTACULAR HALLOWEEN



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31 October 2018

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- Live Band Entertainment
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All price is inclusive of prevailing tax

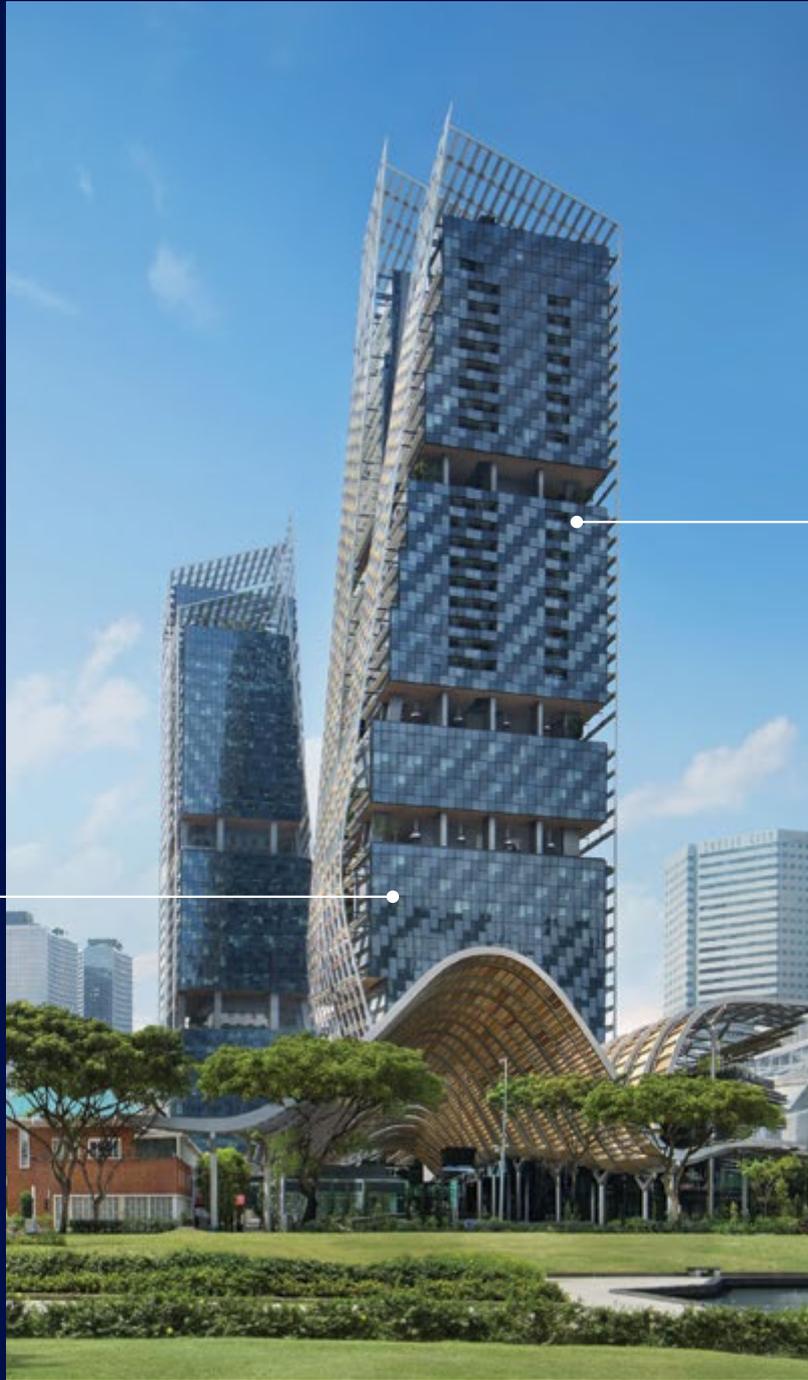
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