



## IOI GROUP

### IOI Plantation

#### Agrochemical Management Policy

As stated in IOI Corporation Berhad's Sustainable Palm Oil Policy (SPOP), IOI is fully committed towards the well-being, safety and health of our employees. This Agrochemical Management Policy (the "Policy") covers the scope of storage, handling, transportation, usage and disposal of agrochemicals by our employees at all our plantations and operations including mills refineries. IOI Plantation ("IOI") advocates safe and judicious use of chemicals whilst complying with all current legislative requirements.

IOI will further demonstrate its commitments by ensuring compliance to the following laws:

- Use and Standard of Exposure of Chemicals Hazardous to Health (USECHH) Regulations 2000 of the Occupational Safety and Health Act 1994
- Occupational Safety and Health (Classification, Labelling and Safety Data Sheet of Hazardous Chemical) Regulation 2013 of the Occupational Safety and Health Act 1994
- Highly Toxic Pesticides (HTP) Regulations 1996 of the Pesticides Act 1974
- Scheduled Waste Regulations 2005 of the Environmental Quality Act 1974

IOI will also ensure that:

- Only chemicals approved by the Malaysian Pesticide Board are used in our operating units
- The use of Paraquat and pesticides that are categorised as World Health Organization Class 1A or 1B are strictly prohibited
- The use of other Class 1 chemicals (such as metamidophos and monocrotophos) can only be carried out under strict supervision and absolutely necessary circumstances such as severe outbreak and critical pest infestation, with special method of application as specified in the Highly Toxic Pesticides (HTP) Regulations 1996 of the Pesticides Act 1974, after authorisation has been received from relevant authorities.
- Hazardous tasks and work process impacts are identified and mitigated accordingly
- Safe work procedure is established for all the tasks
- Health surveillance programs and trainings covering this Policy are conducted for our employees

This policy will be communicated to all IOI's employees, contractors and third-party suppliers.

NB Sudhakaran  
Plantation Director  
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